

Motion One	
Title:	Assisted Dying
Proposer of motion:	Councillor Simon Spencer
Background/supporting information:	
<p>Ahead of the next General Election, Dame Prue Leith is to write an open letter asking party leaders to listen to the strength of support for choice at the end of life and bring forward a debate on assisted dying in the next Parliament.</p> <p>It is noted in the letter on The Campaign for Dying with Dignity website that for every day that passes until the law is reformed, 17 people will suffer as they die. According to the CfDWD the British public overwhelmingly supports assisted dying, yet terminally ill people are still being forced to choose between suffering, suicide and Switzerland.</p>	
Motion to be proposed:	
<p>To raise awareness of this letter this motion asks that this Council engages in a sensible debate on this matter and where its elected members, staff and the public of Derbyshire support the content, they should be encouraged to add their signatures to it to ask that the government bring forward a debate on assisted dying in the next Parliament.</p>	
Date and time received: <i>(for completion by Democratic Services)</i>	28/6 10:05

Motion Two

Title: Diverse Council Declaration

Proposer of motion: Councillor Ludwig Ramsey

Background/supporting information:

In 2022, the Council adopted the corporate strategy for Equality, Diversity, and Inclusion which states:

Derbyshire is a place where equality, diversity and inclusion is recognised, valued, and celebrated, a place where our residents and communities can achieve their potential and make a positive contribution to their local communities, Derbyshire and beyond.

The Council is committed to advancing equality, diversity, and inclusion activity by proactively ensuring that:

- equality, diversity, and inclusion, becomes everyone's business in our organisation*
- equality, diversity, and inclusion, is embedded across all our work, across all our plans and strategies, and is a key consideration in assessing our progress against our priorities*
- we create a positive environment so our employees can be themselves at work and we can benefit from the talents and skills which a diverse workforce provides*
- when we listen, engage, and involve local people, we will seek a wide range of views and opinions as possible and ensure that communities feel they can influence what we do and help co-design services if possible*
- we are agile and confident in our approach to equality, diversity, and inclusion, learning and improving all the time*
- we lead by example, and champion the values associated with equality, diversity, and inclusion with our partners, and within communities*

Our priorities

During 2022 to 2025 we will rapidly accelerate our approach, being more ambitious and challenging. We'll focus our attention on the following 5 priorities:

- a diverse and confident workforce*
- employment, skills, and business support for people experiencing inequality and exclusion*
- engage communities able to influence decisions*
- healthy and supported people*

- *safe and inclusive places for everyone*

The strategy also includes a commitment to seek to broaden and improve diversity amongst those participating in public life.

In order, to deliver this commitment that equality, diversity, and inclusion becomes everyone's business. This will ensure that it is embedded in all our work.

The Co-operative Party involved a wide range of diverse Councillors from many different authorities to produce a Diverse Councils Declaration as a road map for councils to create a more diverse and inclusive democracy. This declaration is being adopted with cross-party support by Councils.

Adopting the Diverse Councils Declaration in Derbyshire will enable us to further the aims of our Statement of Equality, Diversity, and Inclusion, and send a strong message to communities and to people across Derbyshire that we welcome active participation in democracy by everyone.

Motion to be proposed:

That this Council commits to being a Diverse Council. That we agree to:

1. Provide a clear public commitment to improving diversity in democracy and benchmark our current position in line with established good practice.
2. Demonstrate an open and welcoming culture to all, promoting the highest standards of behaviour and conduct.
3. Set out a local Diverse Council Action Plan ahead of the next local elections. Including:
 - Appoint Diversity Ambassadors for each political group on the council to work with each other and local party associations to encourage recruitment of candidates from under-represented groups.
 - Encourage and enable people from under-represented groups to stand for office through the provision of activities such as mentoring and shadowing programmes and information and learning events for people interested in standing as official candidates.
 - Proactive engagement and involvement with local community groups and partner organisations supporting and representing under-represented groups
 - Ensure that all members and candidates complete a candidates' and Councillors' survey distributed at election time.
 - Set ambitious targets for candidates from under-represented groups at the next local elections.
4. Work towards the standards for member support and development as set out in the LGA Councillor Development Charter and/or Charter Plus.
5. Demonstrate a commitment to a duty of care for Councillors by:

- providing access to counselling services for all Councillors having regard for the safety and wellbeing of Councillors whenever they are performing their role as Councillors.
- taking a zero-tolerance approach to bullying and harassment of members including through social networks.

6. Provide flexibility in council business by:

- regularly reviewing and staggering meeting times
- encouraging and supporting remote attendance at meetings
- agreeing recess periods to support Councillors with caring or work commitments.

7. Ensure that all members take up the allowances and salaries to which they are entitled, particularly any reimbursement for costs of care, so that all members receive fair remuneration for their work and that the role of member is not limited to those who can afford it.

8. Ensure that the council adopts a parental leave policy setting out members' entitlement to maternity, paternity, shared parental and adoption leave and relevant allowances.

9. Ensure that Councillors from under-represented groups are represented whenever possible in high profile, high influence roles.

Date and time received:

(for completion by Democratic Services)

28/06 11:20